



Overberg Training & Development Initiative

Company Profile

Integrated training and development solutions



2022

1. COMPANY DETAILS

NAME OF COMPANY : Overberg Training and Development Initiative CC
Also known as OTDI

REGISTRATION NUMBER : 2010/159194/23

ADDRESS : Twin Oaks Building 4650 Veldspar Street
140 Main Road Doornpoort
Somerset-west Springbok
7130 8240

CONTACT DETAILS : Tel : 021 851 5459
Fax : 086 767 4416

DIRECTOR : Leslie Fillis

CONTACT PERSON : Leslie Fillis
Mobile Number: 081 255 7341
E-mail : leslie@otdi.co.za

PERSONAL ASSISTANT : Charlaine Daniëls
E-mail : charlaine@otdi.co.za

ACCREDITATION : AgriSETA

ACCREDITATION NUMBER : AGRI/CPROV/0773/17

QUALIFICATIONS : National Certificate: Animal Production NQF 2
National Certificate: Farming NQF 4
National Certificate: Mixed Farming Systems NQF 2
National Certificate: Plant Production NQF 4
National Certificate: Plant Production NQF 2
National Certificate: Rooibos Production NQF 2

2. ENTERPRISE BACKGROUND

Overberg Training and Development Initiative (OTDI) is a 100% black-owned company with a Level 1 BEE-grading status. The company is managed by Leslie Fillis in his capacity as Managing Director.

The company focuses on skills training and enterprise development and assisted a number of historically disadvantaged individuals to gain access to skills training opportunities, as well as the establishment and capacity building of business entities.

OTDI procures and provides funding for training intervention for various corporate clients and SETA's. It has sufficient human capacity to implement a variety of training interventions ranging from agricultural programmes to enterprise development, management and leadership.

3. CORE VALUES

- **Respect**
Respecting the human dignity of all people and the protection of the environment.
- **Integrity**
Acting with honesty, fairness, morality and sincerity in all our engagements with people and the environment.
- **Humility**
Acknowledging that our achievements are gained through interaction with others and team work.
- **Accountability**
Understanding that our obligation to account for our activities and accepting our responsibility to report on these in a transparent manner.
- **Quality Service**
Ensuring high professional standards and quality service that adds value to and exceeds the expectations of clients.

4. OBJECTIVES

- 4.1. Provide a broad range of training programmes to improve the vocational, entrepreneurial and personal skills and traits of participants.
- 4.2. Facilitate opportunities for enterprise development, including match-making, business mentoring and the establishment and capacity building of new ventures.
- 4.3. Explore and pursue opportunities for trade, income generation and job creation.
- 4.4. Collaborate with other enterprises with the same objectives and form joint ventures.

5. PROGRAMMES AND SERVICES

5.1. Skills Development

a) Agricultural Sector

- Animal Production
- Farming
- Plant Production
- Rooibos Production

b) Service Industries

- General Management
- New Venture Creation
- Organisational Governance and Leadership Development

c) Workplace Training Development Support

- Management and Supervision Training.
- Facilitation of Workplace Skills Plans, Annual Training Reports and Skills Audits.
- Health and Safety Skills Programme.

5.2. Enterprise Development

- Facilitate the establishment and registration of new businesses.
- Business acumen development.
- Business planning and fundraising.
- Market linkages facilitation.

6. SERVICE AREA

- **Western Cape:**

- Bredasdorp
- Caledon
- Citrusdal
- Clanwilliam
- Eersteriver
- Grabouw
- Paarl
- Macassar
- Somerset-West
- Stellenbosch
- Strand
- Vredendal
- Wellington

- **Eastern Cape:**

- King Williamstown
- Macleantown
- Somerset-East

- **Northern Cape:**

- Keimoes
- Upington
- Springbok

- **Northwest Province:**

- Phokeng
- Mogwase
- Moruleng

7. VALUE-ADDING

- Integrated services that respond appropriately to the needs of clients.
- Services are coordinated, thus preventing duplication and wastage of resources.
- Access to accredited facilitators, assessors and moderators.
- Commission-based fundraising on behalf of clients.
- Project design and implementation management.

8. SERVICE DELIVERY

- 8.1. Skills development facilitation for agricultural workers and rural dwellers, including youth, women and people with disabilities. These include:
 - Learnership implementation for employed and unemployed learners;
 - Skills programmes for employed candidates;
 - Business leadership training;
 - Management of bursaries for under-graduate students at various tertiary institutions; and
 - Management of graduate placements of unemployed agricultural graduates.
- 8.2. Training development support to corporate agri-business and service industries.
- 8.3. Enterprise development and organizational capacity building training, including leadership skills, business management skills and human resources management.
- 8.4. Assistance with drafting of business plans and funding proposals.
- 8.5. Assist agricultural graduates and learners to establish their own agri-enterprises such as co-operatives.
- 8.6. Community development support and establishment of community gardens

9. TRAINING TEAM

9.1. Facilitators

Surname	Name	Cell Phone	Email
Arries	Heibri	0837188058	Heibri.arries@gmail.com
Williams	Natasha	0784108814	nn.williams@outlook.com
Plaatjies	Anthony	0797486487	ant@permogrow.co.za
Bezuidenhout	Jeffrey Morgan	0790789137	Jeffbzd@gmail.com
Mgwaba	Sthulile	0710065509	mgwabasthulile@gmail.com
Pikini	Nomfusi	0748673393	pikimfucy@yahoo.com
Rikhotso	Rirhandzu	0672783795	rikhotsorirhandzu@gmail.com

9.2. Assessors

Surname	Names	Cell Phone	Email	SETA Registration
Pikini	Nomfusi	0748673393	pikimfucy@yahoo.com	AGRI/ASS/2467/19
Dampies	Keith	0715931533	keithdampies@outlook.com	AGRI/ASS/0317/06
Rikhotso	Rirhandzu	0672783795	rikhotsorirhandzu@gmail.com	AGRI/ASS/2549/20
Plaatjies	Anthony	0797486487	ant@permogrow.co.za	AGRI/ASS/2491/19
Thema	Thabo	0765449545	perennial79@gmail.com	AGRI/ASS/1626/14

9.3. Moderators

Surname	Name	Cell Phone	Email	SETA Registration
Dampies	Keith	0715931533	keithdampies@outlook.com	AGRI/MOD/0049/07
Bans	Anadin	0739652108	anadinb@gmail.com	AGRI/MOD/0242/11
Pikini	Nomfusi	0748673393	pikimfucy@yahoo.com	AGRI/MOD/0567/20

10. TRADE REFERENCES

Institution	Contact Person	Project Value
Agrimega NPC	Jerome Topley: 078 801 1865	R165 000.00: 2014-2015
AgriSETA	Gerald Mamabolo: 012 301 5600	R280 500.00: 2012-2014 R200 200.00: 2017 R2 469 376.00: 2018-19
Ikitse Cultural Solutions (Northwest)	Kenalemang Kgoroadira: 0837474158	R55 000.00: 2016
Kaydee Project Management CC	Keith Dampies: 071 593 1533	R120 000.00: 2015-2016
Le Fut Wines (Pty) Ltd	Denvar Marinus: 021 871 1574	R1 829 220.00: 2020-22
M'hudi Family Trust	Malmsey Rangaka: 061 476 9365	R1 040 800.00: 2021
Molefe Lethebe Construction (Pty) Ltd	James Molefe: 073 359 1829	R180 000.00: 2016-2017
NAFU-Western Cape	Augustinus Hendricks: 082 434 7705	R185 000.00: 2014-2015 R370 000.00: 2015-2016 R650 000.00: 2017 R850 000.00: 2018 R650 000.00: 2019
RUDNET	Skholi Tabane: 021 851 5459	R285 000.00: 2014-2017 R375 000.00: 2018 R2 316 929.00: 2018 R200 000.00: 2019 R246 450.00: 2020
Welgemeend Waterblomme (Pty) Ltd	Danny Marinus: 082 441 6066	R65 000.00: 2017
Western Cape Community Education and Training College	Mr Mike Pick: 021 928 8320	R4 500 000.00: 2020-21
Wine Industry Development Association	Henry Petersen: 082 658 2386	R140 000.00: 2015-2016 R270 000.00: 2017

PICTURE PROFILE



Above Left: Beneficiaries of Mullersrus Primary Vegetable Garden at Buffelsjagsrivier, Western Cape
Above Right: Onions ready for harvest.



Above: Beetroot harvest at Mullersrus Primary Vegetable Garden (left) and harvesting beans (right).



Above: Titus Community Garden Women Vegetable production site in Strand, Western Cape
Below: Women's Day event at Genadendal (2010) and Victim Empowerment Workshop at Caledon (2012).



Above: Youth leadership workshop in Bredasdorp (left). Learnership certificate handover at De Doorns (right),
Below: Equipment supplied through fundraising for Retsogile Co-operative in Mogwase, Northwest.





Above: Training in session of new management team of Welgemeend Waterblomme (Pty) Ltd (left) and NAFU Plant Production NQF Level 4 learnerships in Wolseley, Western Cape.

Below: Waterblommetjies harvest of Welgemeend Waterblomme (Pty) Ltd.



Below left: Capacity building and management development training for SMME and NGO members in Ceres



Above right and below: Farming NQF Level 4 learnership at Vergelegen Wine Estate, Somerset-West.



Above and below: Farming NQF Level 4 learnership at Vergelegen Wine Estate, Somerset-West.



Below: Plant Production NQF Level 2 learnership at Wildekrans Wine and Olive Estate, Botrivier.





Above: Plant Production NQF Level 2 Skills Programme certificate ceremony at Le Fût Wines, Paarl.

Below: Plant Production NQF Level 2 learnership certificate ceremony at Le Fût Wines, Paarl.

